

DIVISION OF STUDENT AFFAIRS
RISK MANAGEMENT COMMITTEE

DATE/LOCATION: Thursday, March 26, 2009/ Student Union 320

TOPIC: First Amendment

AGENDA:

I. Membership:

A. DRM:	Denielle Burl
B. AODS:	Beth DeRicco
C. Career Services:	Nancy Bilmes
D. Community Standards:	Donta Johnson
E. CSD:	Donna Korbelt
F. Dean of Students:	Paul Gaines
G. Dining Services:	Judy Watson
H. HESA:	Jody Poth
I. OCSS:	Jim Hintz
J. OFSL:	Todd Sullivan
K. One Card:	Ellie Prairie
L. Residential Life:	Chantal Bouchereau
M. SAIT:	Tom Bloom
N. Student Activities:	Matt Farley; Melissa Arroyo
O. Student Union:	Monica Rudzik, Steve Rugens
P. VPSA:	Denielle Burl

II. Review of Committee Objectives:

- A. to develop, implement and maintain proactive risk management strategies across all Student Affairs departments;
- B. to give various Division employees some level of experience and expertise so that they can view their departmental initiatives more critically and engage in systematic risk management;
- C. to identify broader division-oriented risk management concerns to the Vice President for Student Affairs;
- D. to identify those areas where additional legal training is required; and
- E. to provide an additional legal resource to the Division at large through the creation of reference and training materials.

III. Presentation

- A. Free Speech (See *Powerpoint*)**
 - i. Role of University as governmental actor / state agency;
 - ii. Forum Analysis;
 - iii. Content Neutrality;
 - iv. Hate Speech
 - 1. Speech Codes
 - 2. Speech v. Behavior
 - 3. Sanctions v. Educational Opportunities

IV. Group Discussion: In groups of 3 -4, discuss issues within your department that implicate first amendment issues;

- A.** Have you imposed restrictions on speech without even realizing it?
- B.** Are these restrictions justified?
- C.** Can you articulate the legitimate purpose for such restrictions?
- D.** Do you need to revisit and/or change any restrictions?

V. Departmental Projects

- A. All departments are asked to go back to department to review all policies and procedures in light of the concepts we've discussed here to ensure they comply with First Amendment standards.
- B. Please revise any policies, as necessary, and return to Denielle Burl by Friday, April 24th for review. Will review changes and return to individuals by May 24th, 2009.